



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 250 ships trading worldwide. Our team comprises about 4,300 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Intern (Sustainability)	Location	Hong Kong
Department	Sustainability	Reporting Line	Manager, Sustainability

Role Summary	<p>We are seeking a dedicated and passionate intern to join our team and support our ongoing ESG initiatives.</p> <p>The candidate should be available to work 2 days a week, the working period will be from May 2026 to March 2027. (negotiable and with possibility of extension thereafter)</p>
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Internal Stakeholders	Executives and Senior Management
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Responsibilities	<ul style="list-style-type: none"> • Handle ESG data consolidation, reporting and verification; • Assist in developing the Company's Sustainability Report and related publications; • Support the Company's carbon accounting project and update the Net Zero Transition Plan; • Assist in developing the Company's Sustainable Finance Framework; • Assist in enhancing the Company's strategy in Corporate Governance, Responsible Cargo Carriage, etc.; • Assist in developing and coordinating the double materiality assessment; • Support the team in preparing regular Board papers and management reports on ESG performance; • Assist in sustainability indices and rating assessments (eg MSCI, Hang Seng Corporate Sustainability Index, ISS, Sustainalytics, FTSE Russell, S&P, EcoVadis, etc.); • Conduct research on the latest sustainability trends, reporting standards and peer benchmarking; • Assist in award preparations; • Assist in social media drafting and programming; • Support internal and external sustainability engagement initiatives; • Assist in conducting the annual ESG-related internal control testing with relevant internal teams; and • Assist in ad hoc projects as assigned.
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Skills Capabilities Qualifications	<ul style="list-style-type: none"> • University student in Shipping / Sustainability / ESG / Environmental Management or relevant field with good track academic records (Year 3 or 4 preferred); • Relevant experience in sustainability and shipping/logistics is an advantage; • Strong analytical and problem-solving skills; • Strong computer skills including Microsoft Word, Excel, PowerPoint and Power BI and Publisher; • High proficiency in spoken and written English and Chinese; 	Attributes Personality	<ul style="list-style-type: none"> • Responsible, detail-minded, hardworking; • Good communication and interpersonal skills;
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If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. Please make sure there is a covering message and specify the position for which you are applying. (Application deadline: 18 May 2026)

All applications will be treated in strict confidence and used solely for recruitment purposes.